



# JOB DESCRIPTION

4201 Corporate Drive  
West Des Moines, IA  
50266-5906

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**TITLE:** Web Developer II  
**DEPARTMENT:** Information Technology  
**REPORTS TO:** Manager-Software Development  
**LOCATION:** Corporate Office  
**STATUS:** Exempt  
**EEO CLASS:** Professional

## SUMMARY:

As a member of the Software Development Team, the Web Developer is responsible for the full application life cycle of web applications developed in-house for company products and services.

## ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Review, analyze, and modify web applications including coding, testing, and debugging of the organization's applications
- Gather requirements from users, create specifications, and web applications based upon identified requirements
- Participate in full web development life cycle
- Design web graphics and layouts for business web applications
- Design and build relational databases, client/server applications, and web services
- Design reports and implement reporting protocols utilized within the organization

## EDUCATION, TRAINING, AND EXPERIENCE:

### Required

- High school diploma or equivalent
- Two or four year college degree in computer related field; plus minimum one year web development experience; or combination of college degree and experience

### Preferred

- Basic knowledge of the telecommunications industry with emphasis on current trends
- Experience with Agile development methodologies

## REQUIRED SKILLS:

- Excellent interpersonal skills to establish and maintain effective relationships with customers, employees, superiors and business contacts in a professional, timely and courteous manner
- Excellent written and oral communication skills
- Ability to perform a variety of tasks, often changing assignments on short notice
- Must be able to work under general supervision and independently on projects
- Ability to rely on limited work experience and judgment to plan and accomplish goals

## TOOLS, EQUIPMENT, AND SOFTWARE:

- Demonstrated knowledge of personal computer applications Microsoft Windows and Microsoft Office, including Microsoft Outlook
- VB.net or C#, AJAX, JQuery, HTML, CSS, VBScript, SQL Server and TSQL, SOAP and web services experience
- Microsoft Reporting Services experience preferred

## WORKING CONDITIONS AND PHYSICAL REQUIREMENTS:

- Primarily indoor work primarily in office environment, both company and customer
- Frequent utilization of manual dexterity and visualizing of computer screen
- No unusual physical requirements