



JOB DESCRIPTION

4201 Corporate Drive
West Des Moines, IA
50266-5906

Phone - 800.469.4000
Fax - 515.830.0123

TITLE: Application Developer I
DEPARTMENT: Information Technology
REPORTS TO: Manager-Software Development
LOCATION: Corporate Office
STATUS: Exempt
EEO CLASS: Professional

SUMMARY:

As a member of the Software Development Team, the Application Developer is responsible for the full application life cycle of software developed in-house for company products and services.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Review, analyze, and modify business applications including coding, testing, debugging, installation, and technical support of the organization's software applications
- Gather requirements from users, create specifications, and develop code based upon identified requirements
- Participate in full application development life cycle
- Work with relational databases, client/server applications, web services, desktop applications, windows service applications, and command-line applications
- Design reports and implement reporting protocols utilized within the organization
- Implement data migration processes and assist with data management

EDUCATION, TRAINING, AND EXPERIENCE:

Required

- High school diploma or equivalent
- Two or four year college degree in computer related field; plus minimum three years computer application experience; or combination of college degree and experience

Preferred

- Basic knowledge of the telecommunications industry with emphasis on current trends
- Experience with Agile development methodologies

REQUIRED SKILLS:

- Excellent interpersonal skills to establish and maintain effective relationships with customers, employees, superiors and business contacts in a professional, timely and courteous manner
- Excellent written and oral communication skills
- Ability to perform a variety of tasks, often changing assignments on short notice
- Must be able to work under general supervision and independently on projects
- Utilize work experience and judgment to plan and accomplish goals, a moderate degree of creativity and latitude is expected

TOOLS, EQUIPMENT, AND SOFTWARE:

- Demonstrated knowledge of personal computer applications Microsoft Windows and Microsoft Office, including Microsoft Outlook
- VB.net or C#, VBScript, SQL Server and TSQL, SOAP and web services experience
- Microsoft Internet Information Server management experience preferred
- Microsoft Reporting Services, Analysis Services, and SSIS experience preferred
- Microsoft CRM and Microsoft SharePoint experience preferred
- Oracle and PL/SQL, Java experience a plus

WORKING CONDITIONS AND PHYSICAL REQUIREMENTS:

- Primarily indoor work primarily in office environment, both company and customer
- Frequent utilization of manual dexterity and visualizing of computer screen
- No unusual physical requirements



JOB DESCRIPTION

4201 Corporate Drive
West Des Moines, IA
50266-5906

Phone - 800.469.4000
Fax - 515.830.0123